Davide Ricciardi

Sustainability Reporting Specialist | ESG Consultant | CSRD, ESRS, GRI, VSME

Italy | davide.ricciardi17@gmail.com | +39 334 290 5883
LinkedIn: linkedin.com/in/davide-ricciardi001 | Portfolio: davidericciardi.net

PROFESSIONAL SUMMARY

Sustainability reporting specialist with peer-reviewed research on the **Corporate Sustainability Reporting Directive (CSRD)** and the **European Sustainability Reporting Standards (ESRS)**. I designed an audit-oriented GRI-to-ESRS migration protocol and tested it on the 2023 disclosures of Enel, RWE and Terna, and I co-authored a double-blind peer-reviewed FrancoAngeli monograph on the I am first author of a peer-reviewed article in **Technology in Society** (Elsevier, 2026) and co-authored a book on the **Voluntary SME Standard (VSME)**. My profile brings together three perspectives that rarely sit in one person: the researcher who studies reporting frameworks, the founder who has to comply with regulation on limited resources, and the European Climate Pact Ambassador who works alongside EU institutions and stakeholders. M.Sc. in Economics of Innovation and Sustainability, 110/110 with honours.

KEY ACHIEVEMENTS

- Designed and empirically tested a GRI-to-ESRS migration protocol on three European utilities; accepted as a peer-reviewed full paper at the XLI AIDEA National Conference 2026 (ISBN 9788894783919), as corresponding author and presenter.
- Co-authored a monograph on the VSME standard for non-listed SMEs, published by FrancoAngeli after double-blind peer review.
- Research team member on a university-funded project rated "excellent" by the selection committee.
- Selected as European Climate Pact Ambassador; moderated the Climate Skills Hub panel in Brussels and co-chair Climate Pact Community Cafés on the road to COP31.

SKILLS

Sustainability reporting: Corporate Sustainability Reporting Directive (CSRD); European Sustainability Reporting Standards (ESRS 1, ESRS 2, E1-E5, S1-S4, G1); GRI Standards; Voluntary SME Standard (VSME); GRI-ESRS Interoperability Index; EU Omnibus simplification package; TCFD and ISSB IFRS S2 alignment

Assessment methods: double materiality assessment (impact and financial materiality); datapoint mapping; gap analysis; ESRS readiness assessment; assurance readiness (limited and reasonable assurance); internal controls over sustainability data; audit trail and traceability documentation

Climate and carbon accounting: GHG Protocol; Scope 1, Scope 2 (location-based and market-based) and Scope 3 emissions; carbon intensity metrics; transition plans; financial effects disclosure (ESRS E1-9); sensitivity and uncertainty analysis

Advisory and delivery: stakeholder engagement; workshop facilitation; technical and report writing; remediation roadmaps; SME value-chain data requests; project management

Analysis and tools: comparative case analysis; data analysis; spreadsheet modelling; HubSpot CRM; Google Analytics

RESEARCH AND ADVISORY PROJECTS

GRI-to-ESRS Migration Protocol - European Energy Sector

With Prof. B. Marsigalia, Università degli Studi Guglielmo Marconi | 2025 - Present

- Designed an audit-oriented protocol that moves mature GRI-based reporting to ESRS-compliant disclosure without duplicating reporting systems.
- Delivered four reusable tools: a GRI-ESRS mapping at datapoint-cluster level; a Quality-Check grid scoring completeness, methodological traceability, governance and internal controls, and assurance coverage; an ESRS readiness heatmap by topical standard; and a project-to-KPI template linking green investments to ESRS metrics, targets and transition plans.
- Applied the protocol to the 2023 disclosures of Enel (integrated utility), RWE (generation) and Terna (transmission system operator), using assured GHG inventories where available and a traceability memo for every datapoint.
- Showed that ESRS readiness depends on emissions structure and business model, not company size: plant-level Scope 1 controls for generators, Scope 3 data governance for integrated utilities, Scope 2 and capital-goods emissions for grid operators.
- Found climate (E1), own workforce (S1) and business conduct (G1) largely addressable by reusing mature GRI systems, with value-chain social topics (S2-S4) as the main readiness gap.
- Built an illustrative double-materiality audit trail, a Scope 3 uncertainty and sensitivity test (plus or minus 20-30 percent) and a calculation template for ESRS E1-9 financial effects.

VSME Standard for Non-Listed SMEs - FrancoAngeli Monograph

With Profs. B. Marsigalia and M.S. Angelini | 2025 - Present

- Analysed the VSME as the voluntary reference for SMEs in the reporting framework reshaped by the EU Omnibus package.
- Covered proportionality of disclosure, data quality, use of estimates, evidence traceability and essential interoperability with ESRS.
- Examined how sustainability requests reach SMEs through client questionnaires, contract clauses, bank requests and supplier qualification, often before any direct legal obligation applies.
- Published by FrancoAngeli in 2026 (Economia - Ricerche series, code 365.1353), ISBN 978-88-351-9438-5, after double-blind peer review.

Reinventing Green - Predictive Simulator for SME Strategic Sustainability

Internal Research Funding Call, Università degli Studi Guglielmo Marconi | 10/2025 - Present

- Research team member with Profs. R. Giovannini and B. Marsigalia; project rated "excellent" (ottimo) by the committee and funded through Department research funds.
- Develops a predictive simulator for the ex ante evaluation of SME sustainability decisions, building on my master's thesis framework.

PROFESSIONAL EXPERIENCE

Subject Matter Expert (Cultore della Materia) - Sustainability Reporting and Integrated Reporting

Università degli Studi Guglielmo Marconi | Italy | 10/2025 - Present

- Formal academic appointment for the course "Bilancio di Sostenibilità e Integrated Reporting" in the business administration and accounting area (ECON-06/A).
- Support teaching activities and student assessment on sustainability reporting, integrated reporting and ESG disclosure.

CEO and Co-Founder

CuraMe | Italy | 01/2025 - Present

- Lead a privacy-first, AI-powered digital health venture: product strategy, positioning, partnerships and operating design.
- Designed data governance around GDPR and privacy by design, gaining first-hand experience of regulatory compliance under early-stage resource constraints, the same condition faced by the SMEs I research.
- Pitched CuraMe at the RubikHub Final Demo Day, SmartCityLab Milan (2026).

Co-Founder and Chief Growth Officer

Sweeft Analytics | 01/2024 - 12/2024

- Led growth strategy for a mobile analytics startup with a sustainability orientation, aligning go-to-market initiatives with business objectives.
- Built KPI frameworks and competitive analyses that guided product and commercial decisions; developed partnerships and supported sales.

Senior Business Analyst, promoted to Central Office Executive

Mudrex | Italy | 06/2022 - 12/2023

- Market and performance analysis, acquisition-channel optimisation and A/B testing; then coordinated central-office execution, internal communication and workflows across teams.

Business and Community Strategy Manager

Harmony | 01/2021 - 07/2022

- Aligned ecosystem and community activity with business objectives; analysed user feedback and behaviour to improve product and experience.

Researcher and Consultant (Freelance)

Self-employed | 04/2017 - 09/2020

- Research on brand recognition and innovation strategy; consulting support to early-stage startups on positioning and go-to-market.

EU AND INSTITUTIONAL ROLES

Session Organiser and Concept Note Author - COP31 Green Zone side event

European Climate Pact / UNFCCC COP31 | Antalya, Turkiye | 11/2026

- Authored the concept note for the Green Zone side event "European Climate Pact in Practice: citizens turning COP31 ambition into climate action", designing the event frame, objectives, 90-minute flow, speaker selection criteria and audience-interaction format.

- Positioned the European Climate Pact as a practical model of citizen engagement at COP31, connecting Ambassador and Partner action with host-country and international civic mobilisation examples.

European Climate Pact Ambassador
European Commission | 01/2025 - Present

- Public engagement role within the EU climate participation framework: climate communication, mobilisation and ecosystem participation.
- Co-Chair of the European Climate Pact Community Cafés on the road to COP31 (2026): facilitation of discussion, coordination of participants and synthesis of contributions.
- Session Moderator of the Climate Skills Hub panel at the European Climate Pact Annual Event, Brussels (2025): managed discussion flow, coordinated speakers and synthesised key takeaways across policymakers, civil society and industry.
- Featured by the European Commission (DG Climate Action) in the article "The European Climate Pact: A perfect match for EU climate goals" (12 February 2026) and in the Climate Pact Newsletter, Issue 54 (ISSN 2811-8065).

Programming Committee Member
International Society of Sustainability Professionals (ISSP) | 08/2024 - Present

- Contribute to the design and organisation of event programming, sessions and workshops for an international community of sustainability professionals.

Pact for Skills Leader
European Union | 10/2024 - Present

- Engagement in EU skills dialogue and ecosystem participation on transition and capability-building themes.

PUBLICATIONS

- Ricciardi D. (2026). **Reinventing Green: data and materials.** Zenodo dataset. DOI 10.5281/zenodo.21992762.
- Ricciardi D., Marsigalia B., Angelini M.S., Giovannini R. (2026). **Entrepreneurial Sustainability Decision-Making Through Scenario-Based Decision Support Systems: An Empirical Benchmarking Case Study of the Reinventing Green Tool.** Technology in Society, Elsevier, article 103587. Peer-reviewed journal article (Scopus, Web of Science). First author.
- Ricciardi D. (2026). **Entrepreneurial Sustainability Decision-Making Through Scenario-Based Decision Support Systems: An Empirical Benchmarking Case Study of the Reinventing Green Tool.** Eliva Press. ISBN 9999357148.
- Ricciardi D., Marsigalia B. (2026). **Green Innovation and Managerial Transformation through ESG Reporting: Operationalizing ESRS-GRI Interoperability in the European Energy Sector.** In: Proceedings of the XLI AIDEA National Conference "Le Intelligenze Aziendali per la competitività sostenibile e il bene comune", Università Cattolica del Sacro Cuore, Milan, 22-23 January 2026, Track 3: Governance, Strategy, Accounting, pp. 756-782. ISBN 9788894783919. Peer-reviewed full paper (Paper ID 549). Corresponding author and presenter.
- Marsigalia B., Angelini M.S., Ricciardi D. (2026). **Lo standard VSME nel reporting di sostenibilità delle PMI non quotate** [The VSME Standard in the Sustainability Reporting of Non-Listed SMEs]. FrancoAngeli, Milan, Economia - Ricerche series (code 365.1353), ISBN 978-88-351-9438-5. Double-blind peer reviewed. Classified as a scientific monograph (3.1) in the UniMarconi IRIS research archive.
- Ricciardi D. (in publication). **Reinventing Green: A Framework for Testing Sustainable Decisions Before They Are Made.** Journal article based on the master's thesis.
- Ricciardi D. (2024). **Rethinking Scope 1-3 Emissions: Unified Carbon Management Framework.** ResearchGate pre-print. DOI: 10.13140/RG.2.2.10668.88964
- Ricciardi D. (2024). **The Sustainability Truths Quadrant.** ResearchGate pre-print. DOI: 10.13140/RG.2.2.31529.81764

EDUCATION

M.Sc. in Economics and Business Management
Università degli Studi Guglielmo Marconi | Italy | 10/2023 - 10/2025

- Track: Economics of Innovation and Sustainability. Final grade **110/110 with honours (cum laude)**; exam average 28.69/30.
- Thesis: "Reinventing Green", a framework for testing sustainable decisions before they are made (Supervisor: Prof. B. Marsigalia). Continued as a funded research project and a journal article.

B.A. in Economics
Università degli Studi Guglielmo Marconi | Italy | 03/2020 - 04/2023

- Final grade 109/110. Coursework combining economics, management, digital transformation and strategic analysis.

Climate Change: Learning for Action (Executive Programme)
Terra.do | Online | 09/2024 - 12/2024

CERTIFICATIONS

HubSpot Revenue Operations Certification, HubSpot Academy (2025-2026); Corporate Finance Foundations, Corporate Finance Institute - CFI (2024); McKinsey Forward Program, McKinsey & Company (2024); Agile Project Management, Atlassian (2024); Google Data Analytics Certificate, Google (2023).

LANGUAGES

Italian (native or bilingual proficiency); English (full professional proficiency).

I authorise the processing of the personal data contained in this curriculum vitae pursuant to Regulation (EU) 2016/679 (GDPR) and Italian Legislative Decree 196/2003, as amended.